

LAKE HEMET MUNICIPAL WATER DISTRICT
Organizational Staffing with Monthly Salaries

Board Approved July, 2021

1-Jul-21

Alphabetical - JOB TITLE	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7 *		Department
			Low	High **	
Jr. Accountant FLEX to Accountant	11.5 - 15.0	2	\$ 4,753.00	\$ 7,716.00	Admin/Finance
Accounting Technician	12.0	0	\$ 4,882.00	\$ 6,546.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 4,383.00	\$ 5,880.00	General & Admin
Administrative Services Manager	21.0	1	\$ 8,131.00	\$ 10,896.00	General & Admin
Construction Manager	19.0	1	\$ 7,234.00	\$ 9,688.00	Construction
Construction Services Coordinator	15.0	0	\$ 5,754.00	\$ 7,716.00	Construction
Customer Service Supervisor	15.0	1	\$ 5,754.00	\$ 7,716.00	Admin/Cust Svcs
Customer Service Representative I	6.5	2	\$ 3,648.00	\$ 4,896.00	Admin/Cust Svcs/Billing
Customer Service Representative II	8.5	2	\$ 4,052.00	\$ 5,432.00	Admin/Cust Svcs/Billing
District Secretary	16.5	1	\$ 6,262.00	\$ 8,396.00	General & Admin
Electrician Assistant II	13.5	0	\$ 5,297.00	\$ 7,097.00	Maintenance/Electrical
Electrician	15.0	1	\$ 5,754.00	\$ 7,716.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 4,753.00	\$ 6,382.00	Engineering
Field Services Supervisor	16.5	1	\$ 6,262.00	\$ 8,396.00	Construction
Human Resources Specialist	15.0	1	\$ 5,754.00	\$ 7,716.00	General & Admin
O & M Manager	21.0	1	\$ 8,131.00	\$ 10,896.00	Maintenance
Mechanic	12.0	1	\$ 4,882.00	\$ 6,546.00	Maintenance/Garage
Meter Reader I	7.0	1	\$ 3,749.00	\$ 5,023.00	Admin/Cust Svcs/Meter
Meter Reader II	9.0	1	\$ 4,164.00	\$ 5,577.00	Admin/Cust Svcs/Meter
Purchasing Manager	16.5	1	\$ 6,262.00	\$ 8,396.00	Admin/Purchasing
Senior Customer Service Representative	10.5	1	\$ 4,502.00	\$ 6,037.00	Admin/Cust Svcs/Billing
Senior Electrician	17.5	1	\$ 6,631.00	\$ 8,878.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 5,446.00	\$ 7,298.00	Maintenance/Garage
Senior Water Operator	15.0	1	\$ 5,754.00	\$ 7,716.00	Water Operations
Service Worker I	9.0	2	\$ 4,164.00	\$ 5,577.00	Construction
Service Worker II	10.0	1	\$ 4,383.00	\$ 5,880.00	Admin/Cust Svcs/Meter
Service Worker II	10.0	5	\$ 4,383.00	\$ 5,880.00	Construction
Service Worker II	10.0	1	\$ 4,383.00	\$ 5,880.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 4,882.00	\$ 6,546.00	Construction
Service Worker III	12.0	1	\$ 4,882.00	\$ 6,546.00	Water Operations/Sewer
Service Worker IV	13.5	3	\$ 5,297.00	\$ 7,097.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 5,014.00	\$ 6,720.00	Water Operations/Sewer
Water Operator I	12.0	1	\$ 4,882.00	\$ 6,546.00	Water Operations
Water Operator II	13.0	3	\$ 5,157.00	\$ 6,903.00	Water Operations
Water Quality Specialist	15.0	1	\$ 5,754.00	\$ 7,716.00	General & Admin
General Manager / Chief Engineer	N/A	1	\$ 17,666.67	CONTRACT	General & Admin
FULL TIME POSITIONS		48			
VACANCIES		0			
Ordinance No. 122 dtd December 13, 2001					
Board Member	N/A	5	\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

* = Salary Ranges 6 and 7 are considered based on initiative in obtaining additional education.

** = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range.