

LAKE HEMET MUNICIPAL WATER DISTRICT
Organizational Staffing with Monthly Salaries

Board Approved July 19, 2012

14-Feb-14	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7		Department
			Low	High *	
Accountant	15.0	0	VACANT		Admin/Finance
Accounting Technician	12.0	1	\$ 4,086.00	\$ 5,478.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 3,669.00	\$ 4,923.00	General & Admin
Administrative Services Manager	21.0	1	\$ 6,807.00	\$ 9,120.00	General & Admin
Construction Manager	19.0	1	\$ 6,055.00	\$ 8,109.00	Construction
Construction Services Coordinator	15.0	1	\$ 4,816.00	\$ 6,458.00	Construction
Customer Service Officer	15.0	1	\$ 4,816.00	\$ 6,458.00	Admin/Cust Svs
Customer Service Representative II	8.5	4	\$ 3,393.00	\$ 4,547.00	Admin/Cust Svs/Billing
Customer Service Representative I	6.5	1	\$ 3,054.00	\$ 4,098.00	Admin/Cust Svs/Billing
District Secretary	16.5	1	\$ 5,241.00	\$ 7,026.00	General & Admin
Electrician Assistant II	13.5	1	\$ 4,433.00	\$ 5,940.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 3,978.00	\$ 5,343.00	Engineering
Field Services Supervisor	16.5	1	\$ 5,241.00	\$ 7,026.00	Construction
Human Resources Specialist	15.0	1	\$ 4,816.00	\$ 6,458.00	General & Admin
Jr Accountant	12.5	1	\$ 4,197.00	\$ 5,624.00	Admin/Finance
Maintenance Manager	19.0	1	\$ 6,055.00	\$ 8,109.00	Maintenance
Mechanic	12.0	1	\$ 4,086.00	\$ 5,478.00	Maintenance/Garage
Meter Reader I	7.5	1	\$ 3,220.00	\$ 4,319.00	Admin/Cust Svs/Meter
Meter Reader II	9.0	1	\$ 3,484.00	\$ 4,669.00	Admin/Cust Svs/Meter
Purchasing Manager	16.5	1	\$ 5,241.00	\$ 7,026.00	Admin/Purchasing
Senior Electrician	17.5	1	\$ 5,551.00	\$ 7,431.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 4,559.00	\$ 6,108.00	Maintenance/Garage
Senior Meter Reader	12.5	1	\$ 4,197.00	\$ 5,624.00	Admin/Cust Svs/Meter
Service Worker I	9.0	4	\$ 3,484.00	\$ 4,669.00	Construction
Service Worker I	9.0	1	\$ 3,484.00	\$ 4,669.00	Water Operations/Sewer
Service Worker II	10.0	1	\$ 3,669.00	\$ 4,923.00	Admin/Cust Svs/Meter
Service Worker II	10.0	4	\$ 3,669.00	\$ 4,923.00	Construction
Service Worker II	10.0	1	\$ 3,669.00	\$ 4,923.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 4,086.00	\$ 5,478.00	Construction
Service Worker IV	13.5	3	\$ 4,433.00	\$ 5,940.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 4,197.00	\$ 5,624.00	Water Operations/Sewer
Water & Sewer Operations Manager	19.0	1	\$ 6,055.00	\$ 8,109.00	Water Operations/Sewer
Water Operator II	13.0	2	\$ 4,316.00	\$ 5,778.00	Water Operations
Water Operator I	12.0	3	\$ 4,086.00	\$ 5,478.00	Water Operations
Water Quality Specialist	15.0	1	\$ 4,816.00	\$ 6,458.00	General & Admin
General Manager	N/A	1	\$ 15,423.00	CONTRACT	General & Admin
Assistant General Manager/Chief Engineer	N/A	1	\$ 13,736.00	CONTRACT	Gen & Admin / Engineering
FULL TIME POSITIONS		53			
VACANCIES		1			
Ordinance No. 122 dtd December 13, 2001					
Board Member	N/A	5	\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

* = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range in certain cases.