

LAKE HEMET MUNICIPAL WATER DISTRICT
Organizational Staffing with Monthly Salaries

Board Approved July 19, 2012

1-Aug-16

Alphabetical - JOB TITLE	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7 *		Department
			Low	High **	
Accountant	15.0	1	\$ 5,171.00	\$ 6,935.00	Admin/Finance
Accounting Technician	12.0	1	\$ 4,387.00	\$ 5,882.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 3,939.00	\$ 5,286.00	General & Admin
Administrative Services Manager	21.0	1	\$ 7,308.00	\$ 9,793.00	General & Admin
Construction Manager	19.0	1	\$ 6,501.00	\$ 8,707.00	Construction
Construction Services Coordinator	15.0	1	\$ 5,171.00	\$ 6,935.00	Construction
Customer Service Officer	15.0	1	\$ 5,171.00	\$ 6,935.00	Admin/Cust Svs
Customer Service Representative II	8.5	3	\$ 3,557.00	\$ 4,768.00	Admin/Cust Svs/Billing
Customer Service Representative I	6.5	2	\$ 3,202.00	\$ 4,297.00	Admin/Cust Svs/Billing
District Secretary	16.5	1	\$ 5,628.00	\$ 7,763.00	General & Admin
Electrician Assistant II	13.5	1	\$ 4,760.00	\$ 6,378.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 4,271.00	\$ 5,736.00	Engineering
Field Services Supervisor	16.5	1	\$ 5,628.00	\$ 7,763.00	Construction
Human Resources Specialist	15.0	1	\$ 5,171.00	\$ 6,935.00	General & Admin
Maintenance Manager	19.0	1	\$ 6,501.00	\$ 8,707.00	Maintenance
Mechanic	12.0	1	\$ 4,387.00	\$ 5,882.00	Maintenance/Garage
Meter Reader I	7.5	1	\$ 3,457.00	\$ 4,638.00	Admin/Cust Svs/Meter
Meter Reader II	9.0	1	\$ 3,742.00	\$ 5,013.00	Admin/Cust Svs/Meter
Purchasing Manager	16.5	1	\$ 5,628.00	\$ 7,763.00	Admin/Purchasing
Senior Electrician	17.5	1	\$ 5,960.00	\$ 7,979.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 4,895.00	\$ 6,559.00	Maintenance/Garage
Senior Meter Reader	12.5	1	\$ 4,507.00	\$ 6,039.00	Admin/Cust Svs/Meter
Service Worker I	9.0	4	\$ 3,742.00	\$ 5,013.00	Construction
Service Worker I	9.0	1	\$ 3,742.00	\$ 5,013.00	Water Operations/Sewer
Service Worker II	10.0	1	\$ 3,939.00	\$ 5,286.00	Admin/Cust Svs/Meter
Service Worker II	10.0	4	\$ 3,939.00	\$ 5,286.00	Construction
Service Worker II	10.0	1	\$ 3,939.00	\$ 5,286.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 4,387.00	\$ 5,882.00	Construction
Service Worker IV	13.5	3	\$ 4,760.00	\$ 6,378.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 4,401.00	\$ 5,897.00	Water Operations/Sewer
Water & Sewer Operations Manager	19.0	1	\$ 6,501.00	\$ 8,707.00	Water Operations/Sewer
Water Operator II	13.0	2	\$ 4,635.00	\$ 6,204.00	Water Operations
Water Operator I	12.0	3	\$ 4,387.00	\$ 5,882.00	Water Operations
Water Quality Specialist	15.0	1	\$ 5,171.00	\$ 6,935.00	General & Admin
General Manager	N/A	1	\$ 16,562.00	CONTRACT	General & Admin
Assistant General Manager/Chief Engineer	N/A	1	\$ 15,196.00	CONTRACT	Gen & Admin / Engineering
FULL TIME POSITIONS		53			
VACANCIES		0			
Ordinance No. 122 dtd December 13, 2001					
Board Member	N/A	5	\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

* = Salary Ranges 6 and 7 are considered based on initiative in obtaining additional education.

** = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range.