

**LAKE HEMET MUNICIPAL WATER DISTRICT**  
**Organizational Staffing with Monthly Salaries**

Board Approved July, 2020

1-Jul-20

Alphabetical - JOB TITLE	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7 *		Department
			Low	High **	
Jr. Accountant FLEX to Accountant	11.5 - 15.0	2	\$ 4,615.00	\$ 7,491.00	Admin/Finance
Accounting Technician	12.0	0	\$ 4,740.00	\$ 6,355.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 4,255.00	\$ 5,709.00	General & Admin
Administrative Services Manager	21.0	1	\$ 7,894.00	\$ 10,579.00	General & Admin
Construction Manager	19.0	1	\$ 7,023.00	\$ 9,406.00	Construction
Construction Services Coordinator	15.0	0	\$ 5,586.00	\$ 7,491.00	Construction
Customer Service Supervisor	15.0	1	\$ 5,586.00	\$ 7,491.00	Admin/Cust Svs
Customer Service Representative I	6.5	2	\$ 3,542.00	\$ 4,753.00	Admin/Cust Svs/Billing
Customer Service Representative II	8.5	2	\$ 3,934.00	\$ 5,274.00	Admin/Cust Svs/Billing
District Secretary	16.5	1	\$ 6,080.00	\$ 8,151.00	General & Admin
Electrician Assistant II	13.5	0	\$ 5,143.00	\$ 6,890.00	Maintenance/Electrical
Electrician	15.0	1	\$ 5,586.00	\$ 7,491.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 4,615.00	\$ 6,196.00	Engineering
Field Services Supervisor	16.5	1	\$ 6,080.00	\$ 8,151.00	Construction
Human Resources Specialist	15.0	1	\$ 5,586.00	\$ 7,491.00	General & Admin
O & M Manager	21.0	1	\$ 7,894.00	\$ 10,579.00	Maintenance
Mechanic	12.0	1	\$ 4,740.00	\$ 6,355.00	Maintenance/Garage
Meter Reader I	7.0	1	\$ 3,640.00	\$ 4,877.00	Admin/Cust Svs/Meter
Meter Reader II	9.0	1	\$ 4,043.00	\$ 5,415.00	Admin/Cust Svs/Meter
Purchasing Manager	16.5	1	\$ 6,080.00	\$ 8,151.00	Admin/Purchasing
Senior Customer Service Representative	10.5	1	\$ 4,371.00	\$ 5,861.00	Admin/Cust Svs/Billing
Senior Electrician	17.5	1	\$ 6,438.00	\$ 8,619.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 5,287.00	\$ 7,085.00	Maintenance/Garage
Senior Water Operator	15.0	1	\$ 5,586.00	\$ 7,491.00	Water Operations
Service Worker I	9.0	1	\$ 4,043.00	\$ 5,415.00	Construction
Service Worker II	10.0	1	\$ 4,255.00	\$ 5,709.00	Admin/Cust Svs/Meter
Service Worker II	10.0	5	\$ 4,255.00	\$ 5,709.00	Construction
Service Worker II	10.0	2	\$ 4,255.00	\$ 5,709.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 4,740.00	\$ 6,355.00	Construction
Service Worker IV	13.5	3	\$ 5,143.00	\$ 6,890.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 4,868.00	\$ 6,524.00	Water Operations/Sewer
Water & Sewer Operations Manager	19.0	0	\$ 7,023.00	\$ 9,406.00	Water Operations/Sewer
Water Operator I	12.0	2	\$ 4,740.00	\$ 6,355.00	Water Operations
Water Operator II	13.0	2	\$ 5,007.00	\$ 6,702.00	Water Operations
Water Quality Specialist	15.0	1	\$ 5,586.00	\$ 7,491.00	General & Admin
General Manager / Chief Engineer	N/A	1	\$ 16,639.36	CONTRACT	General & Admin
<b>FULL TIME POSITIONS</b>		<b>47</b>			
<b>VACANCIES</b>		<b>0</b>			
Ordinance No. 122 dtd December 13, 2001					
Board Member	N/A	5	\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

\* = Salary Ranges 6 and 7 are considered based on initiative in obtaining additional education.

\*\* = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range.