



JOB POSTING

MECHANIC

LAKE HEMET MUNICIPAL WATER DISTRICT

APPLY
NOW

JOB TITLE: Mechanic **Position Type:** Full-Time / Regular

DIVISION: Maintenance

SALARY RANGE: Range 12.0: \$33.70 - \$45.19 Hourly; \$5,841.00 - \$7,832.00 Monthly

OPENING DATE: Tuesday, September 9, 2025

CLOSING: (Date / Time) Thursday, September 25, 2025, at 5:00 PM

[CLICK HERE TO VIEW BENEFITS](#)

The Lake Hemet Municipal Water District is seeking a skilled, motivated, and detail-oriented Mechanic to support the maintenance and repair of District vehicles, equipment, and facilities.

The ideal candidate will be a knowledgeable and dependable professional with strong mechanical aptitude and problem-solving skills. They should bring a commitment to safety, reliability, and quality performance, with demonstrated experience servicing a variety of vehicles and equipment, and a proven ability to keep operations running smoothly in support of the District's mission.

CLASS DEFINITION:

To diagnose, repair, overhaul and maintain gasoline and diesel powered light and heavy-duty vehicles, construction machinery, equipment, motors, generators and pumps in field and garage environments; to prepare and maintain time and materials and repair and maintenance records; to provide technical assistance to District personnel; and to perform related duties as required.

SUPERVISION RECEIVED:

This full-journey level classification receives limited supervision from the Senior Mechanic within a framework of standard policies and procedures.

SUPERVISION EXERCISED:

Incumbents in this series do not exercise supervision over others but may provide technical guidance to District personnel.

EXAMPLE OF ESSENTIAL JOB FUNCTIONS:

Responsibilities and duties include, but are not limited to the following:

- Diagnose, troubleshoot and repair electrical and mechanical malfunctions of District trucks, loaders, tractors, motors, and other construction equipment.
- Adjust, repair, replace, and/or overhaul a variety of diesel and gasoline-powered engines; clutches, and other equipment components.
- Perform scheduled preventive maintenance of District vehicles, including a 24-point safety inspection, oil changes and engine tune-ups.
- Adjust brakes and/or arrange for brake replacements and wheel alignment; service transmissions and/or arrange for repair; and repair front and rear-end suspensions and road test.
- Diagnose and repair wiring, lights, switches, generators and alternators in District vehicles and equipment; grind valves; repair, tune up and overhaul compressor.
- Order parts and supplies; complete and maintain time and material, repair and maintenance records.

EXAMPLES OF NON-ESSENTIAL JOB FUNCTIONS:

- Troubleshoot and provide technical advice to District personnel on a variety of vehicles and equipment.
- Perform other job-related duties as required.

EMPLOYMENT STANDARDS:

Any combination of experience, training and/or education to demonstrate the knowledge and ability requirements listed below:

Education and Experience Guidelines:

Completion of twelfth grade or equivalent plus a minimum of two years of journey-level experience in the repair and/or overhaul of construction vehicles and equipment.

Knowledge of:

- Principles of gasoline and diesel-powered engines, electrical systems, power train systems and smog device systems.
- Applicable safety requirements.
- Modern automotive and truck repair methods, practices and techniques.
- Proper use of overhaul and testing equipment.
- Lubrication methods and practices.

Ability to:

- Diagnose and repair mechanical and electrical malfunctions in gasoline and diesel-powered vehicles and equipment.
- Use mechanics hand and power tools.
- Read, interpret and comprehend various technical manuals and related materials.
- Establish and maintain effective working relationships with those contacted during the performance of work duties and responsibilities.
- Perform essential duties of job without causing harm to self or others.

Licenses/Certifications Required:

- Possession of a valid class C California Driver's license and a satisfactory driving record.

WORKING CONDITIONS:

Environmental Conditions:

Essential duties of the Mechanic classification are performed in both garage and field environments in all weather conditions. Incumbents perform essential duties on slippery and uneven surfaces, around machinery with moving parts or other equipment; and are exposed to constant noise, dust, allergens, fumes, smoke, gases, grease, oils, electrical energy, solvents and chemicals.

Physical Conditions:

Essential duties and responsibilities of the Mechanic classification regularly require incumbents to climb, stoop, kneel, bend, crouch, or crawl; to extend hands and arms in any direction to reach, lift and carry objects weighing between 50 and 100 pounds; to stand and walk for extended periods of time; to push with upper extremities to exert steady force on to thrust objects weighing up to 250 pounds forward, downward or outward; to use upper extremities to exert force to draw, drag, haul or tug objects weighing up to 250 pounds in sustained motion; to use finger dexterity to accomplish repairs; to grasp tools and objects with fingers and palm of hand; to sense the attributes of objects by touching with skin and particularly fingertips; to express and receive detailed information in oral communication; and to maintain body equilibrium while walking standing or working on narrow, slippery or moving surfaces.

OTHER:

FLSA STATUS: Non-Exempt

UNIT DESIGNATION: Skill Trades

SELECTION PROCESS:

Complete applications will be reviewed, and the most qualified candidates will be invited to continue in the selection process. The selection process will include a skill assessment, and an oral board interview for a thorough evaluation of job-related qualifications. Candidates who successfully complete the selection process will be placed on an eligibility list. Selection to this classification will be made from the eligible list.

Note: The above statements are intended to describe the general nature and level of work being performed by persons assigned to the job. They are not intended to be an inclusive list of all duties, responsibilities and skills required of incumbents. In accordance with the Americans with Disability Act, reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential job functions.

CANDIDATES WHO REQUIRE REASONABLE ACCOMMODATION(S) SHOULD STATE THEIR NEEDS IN WRITING WHEN SUBMITTING AN APPLICATION.

THE TERMS IN THIS POSTING DO NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. ANY CONDITION CONTAINED IN THIS POSTING MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.

**EMPLOYMENT APPLICATION CAN BE FOUND AT LINK BELOW, OR
TO ACCESS APPLICATION**

[https://www.lhmwd.org/files/Application%20Template%20\(Final\).pdf](https://www.lhmwd.org/files/Application%20Template%20(Final).pdf)



SCAN

To submit your application:

You can email your completed application and associated materials to Jorge Torres, at Jtorres@lhmwd.org, or you may personally deliver your documents at the Human Resources office, at:

Attn. Human Resources Department
26385 Fairview Ave
Hemet, CA 92544-0039

Complete application must be submitted by Thursday, September 25, 2025, at 5:00 PM to be considered.

APPOINTMENT

Any candidate selected by the appointing department will be required to pass a pre-employment medical exam administered by a District-selected physician before hire. Employment is also contingent upon the completion of a satisfactory background check. If the background check reveals disqualifying information, or if any information was knowingly withheld or falsified, the offer of employment will be rescinded.